Vitasora Health Limited | Board Skills Matrix



SKILLS	CRITERIA	DIRECTOR
TOTAL DIRECTORS		3 DIRECTORS
BOARD EXPERIENCE	Has played effective roles as a director in a range of companies over several years	***
SENIOR EXECUTIVE EXPERIENCE	Successful track record in senior executive roles in sizeable, global organisations.	***
FINANCIAL ACUMEN	Ability to understand and analyse financial statements to assess financial performance Interpret and review the adequacies of internal financial and risk controls.	111
EGAL SKILLS	Strong knowledge of company law, including tax obligations and entity requirements.	**
FINANCIAL MARKETS EXPERIENCE	Experience working within the financial markets at a broking firm / investment bank Experience in dealing with financial market participants including brokers, sell-side equity analysts, institutional/retail investors	***
CAPITAL RAISING EXPERIENCE	Experience in raising capital with private or public companies	***
M&A EXPERIENCE	Experience in Mergers and Acquisition transactions including purchase, divestment or take overs	***
HUMAN RESOURCES EXPERIENCE	 Understanding of remuneration practices and frameworks. High-level experience in the development and implementation of HR systems. Knowledge and appreciation of recruitment, remuneration, development and succession planning. 	**
CORPORATE GOVERNANCE	Detailed knowledge of and commitment to the governance required of organisations. Public company governance Strong knowledge of ASX Listing Rules	**
REGULATORY & QUALITY EXPERIENCE	Experience in developing, submitting and maintaining regulatory filings with major regulatory agencies such as the FDA Experience in developing and maintaining a quality system	±
PPERATIONS	Experience in companies with operations in Australia Experience in companies with operations outside of Australia	***
MANUFACTURING & PRODUCTION EXPERIENCE	Executive-level experience and responsibility for production facilities and global supply chains	1
NVESTOR RELATIONS & PUBLIC RELATIONS EXPERIENCE	Professional, senior executive or equivalent experience in investor / public relations Detailed understanding of role of investor / public relations for an organisation	**
ISK MANAGEMENT	Ability to identify and manage key risks to an organisation Monitoring the effectiveness of risk management frameworks and internal controls	***
TRATEGY	Ability to develop, implement and benchmark successful organisational strategies.	***
IEALTHCARE INDUSTRY EXPERIENCE	Competency in the healthcare industry and international health systems. Knowledge of reimbursement across different jurisdictions.	111
MEDICAL DEVICE INDUSTRY EXPERIENCE	Professional, senior executive or equivalent experience in medical device product development Commercialisation of medical devices or biotechnology products	**
ESEARCH AND DEVELOPMENT EXPERIENCE	Ability to develop product innovation to drive long-term business growth Strategic esearch & Development experience from concept to product	111
HEALTH AND SAFETY	Executive experience in the development, management and/or implementation of workplace health and safety policies and culture.	**